

**APPENDIX 1**  
**Bethany School Complaints Policy**  
**Annual Head Teacher's Report to the Governing Body**

To be completed annually and reported to the first Governors meeting of the new school year, before being published on the Bethany School Website.

**Numbers of complaints brought to the Governors under the formal complaints procedure during the year:**

**September 2023– August 2024 = 1**

**Signature:**



**Date:**

16/09/24

**Date of next report: September 2025**

## Appendix 2

### Annual Head Teacher's Report to the Governing Body Incidents of Bullying

To be completed annually and reported to the first Governors' meeting of the new school year, before being published on the Bethany School website.

September – August

Number of Incidents: 3

	TERM 1	TERM 2	TERM 3
Nature of Incident: Racial	<u>      </u>	<u>  1  </u>	<u>      </u>
Verbal	<u>      </u>	<u>      </u>	<u>      </u>
Physical	<u>      </u>	<u>      </u>	<u>      </u>
Sexual Violence /Sexual Harrassment	<u>      </u>	<u>      </u>	<u>  1  </u>
Other	<u>      </u>	<u>      </u>	<u>  1  </u>

Conclusion reached:  Yes / No

Signature: Ryann Udipat (Chair of Governors)

Date: 16/09/22

Date of next report: September 2024 <sup>S</sup>

APPENDIX 5

**Annual Head Teacher's Report to Governors under Safeguarding Policy  
September 2023 - August 2024**

Number of safeguarding concerns reported to DSL: 8

Number of referrals made to children's safeguarding and specialist services;  
include the nature of the referral, (physical/sexual/emotional/neglect): 1 (neglect)

Number of safeguarding consultations held with the local safeguarding board or  
'Thirtyone eight': 1

Total number of 'looked after' children on the role throughout the year: 1

Total number of 'previously looked after' children on the role: 6

Number of 'Early Help' family meetings school: 5

Number of Gateway referrals following 'early help' meeting: 2

Number of FCAFs completed: 0

Number of children reported to children missing in education, including those  
moved into home education: 0

Other comments on safeguarding issues: \_\_\_\_\_

*Raymond Holford*

16/09/24.